

eliminating racism
empowering women

ywca

of Syracuse and
Onondaga County Inc.

2022

**ANNUAL
REPORT**

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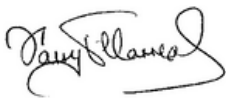
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MESSAGE FROM OUR EXECUTIVE DIRECTOR

Although the impacts of the COVID-19 pandemic were still present and powerful, 2022 was a year of growth and dedicated reinvestment in our core programs and services. More than anything, being reunited in full capacity with the women and children of the YWCA was a refreshing reminder of the life-giving power of community. Every shared experience--like a Girls Inc. at YWCA trip to a local waterfall, the winning goal of a soccer game, or an encouraging conversation about new beginnings and healthy relationships--was an opportunity for healing, growth, and empowerment made possible through relationships.

The following pages are a testament to the impact we can all have together. Lives changes and hope persists when we are united for progress. As we reflect on 2022, I am excited for all the ways we can continue our critical work to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all.

With gratitude,



Fanny Villarreal
Executive Director



The **YWCA of Syracuse & Onondaga County Inc.** is a nonprofit organization founded in 1885 as a member of YWCA USA, one of the oldest and largest women's organizations in the nation.

The YWCA has served the needs of women and children in Onondaga County for over 130 years. Today, our programs and services focus on **women's empowerment** and **youth leadership and development** through our Women's Residence, YWCA Youth Soccer, and Girls Inc. at YWCA.

MISSION YWCA of Syracuse & Onondaga County, Inc. is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

VISION YWCA of Syracuse & Onondaga County, Inc. works to create an equitable community while providing a supportive environment for women and children to define their lives and thrive.



ASPIRATIONS *The "go-to" organization in our community for the empowerment of women and girls. We are at the table for all discussions pertaining to this topic, and the first agency people think of when these issues are addressed.*

Successfully and compellingly integrating equity concerns in our everyday work and the needs of women and girls.

Financially healthy with a diverse revenue stream and significant donor base. We reach out to and connect with supporters at all levels.

A vital community partner with other nonprofits, government entities and associations - we share knowledge and encourage collaboration.

Known for a staff and board with strong communication, retention, collegiality and commitment to the organizational mission and vision.

PROGRAM HIGHLIGHTS

We proudly served **700+ women and children in 2022** at our two main facilities and in outreach programs offered throughout Onondaga County. **Zonta House**, our main office located at 401 Douglas Street in Syracuse, is homebase for Girls Inc. at YWCA and YWCA Youth Soccer, while our **Women's Residence** at 300 Burt Street in Syracuse supports our women empowerment services.



WOMEN'S RESIDENCE

Investing in women's health, healing, and new beginnings

In 2022 we served over 90 women, providing supportive transitional and permanent housing for single women and mothers, with a focus on domestic violence survivors. Our main residence (300 Burt Street) has 55 apartments, and 20 independent living units are located in Syracuse via our partnership with Housing Visions.

Clients benefited from person-centered and trauma-informed care services designed to support the unique challenges they faced, including addiction, substance abuse, mental health struggles, and ongoing trauma from domestic abuse and homelessness.

WOMEN TO WORK PROGRAM

In 2022 we expanded our Women to Work Program. This program has traditionally been offered only to clients of the Women's Residence. In the fall, we opened Women to Work to all female residents of Onondaga County--helping even more women meet their family's basic needs through increased economic stability.

Over four weeks, women learned life skills, customer service skills, computer skills, and financial literacy, culminating in a graduation ceremony celebrating their hard work and new beginnings.



YWCA YOUTH SOCCER

Promoting equity by increasing access to sports

Our two free youth soccer programs, Soccer for Success (SFS) and Syracuse City Futbol Community (FC), served over 315 youth in 2022. SFS is a non-competitive afterschool and summer program for youth in grades K-8, while Syracuse City FC provides youth ages 10-18 with opportunities to play in competitive local leagues.



This year we expanded Syracuse City FC to five teams by adding a new girls team and a new boys team, bringing our total to 3 boys teams and 2 girls teams. Syracuse City FC players finished the year on a high note by joining together at the Salt City Market to watch the FIFA World Cup Final.

SFS COMMUNITY PARTNERS

Syracuse City School District
YMCA of Central New York
Wescott Community Center
Catholic Charities

Red House Arts Center
Onondaga Nation
Syracuse Parks & Recreation
Northside CYO



GIRLS INC. AT YWCA

Inspiring all girls to be strong, smart, and bold

Girls Inc. at YWCA served over 300 girls through the afterschool program, February and April break, summer camp, Hoops & Dreams basketball program, career exploration events, and outreach programs in PSLA at Fowler High School, Seymour Dual Language Academy, and Blodgett Middle School (new in 2022).

Numerous organizations partnered with Girls Inc. at YWCA to deliver programming, including Reach One Teach One (ROTO), Student Environmental Education Coalition (SEEC), PPC Broadband, Pinckney Hugo Group, Write Out, White Branch Library, SUNY ESF, and Syracuse University.



EVENTS

On Thursday, April 28, 2022, we hosted the **24th Annual Day of Commitment to Eliminate Racism & Promote Diversity** at the Marriott Syracuse Downtown. This event brought together Central New York community members for a morning of diversity, equity, and inclusion (DEI) trainings, followed by a luncheon celebrating the 2022 Champion of Diversity Award Winners.

Our morning **workshops** focused on the theme of *Building an Equitable Society from Community to Companies*. Topics included equity within the Syracuse refugee & New American community, DEI & emotional intelligence, and the intersections of identity/power & privilege.

The morning also featured a **panel discussion** about challenges for DEI in CNY, with leaders from: Onondaga County Office of Diversity & Inclusion, New York Six Liberal Arts Consortium, Hueber-Breuer Construction, CenterState CEO, and the City of Syracuse.



The **luncheon** included a keynote address by Bishop Colette Matthews-Carter, and three honorees received the **2022 Champion of Diversity Awards**:

- Dr. Lemir Teron, Assistant Professor at SUNY ESF
- Shawni Davis, President & CEO of Luminary Electrical
- Eric Jackson Jr., CEO & Co-Founder of Black Cub Productions



Leading up to the Day of Commitment, our 3rd Annual **Stand Against Racism Walk** took place on Tuesday, April 26. Participants gathered at the YWCA Main Office, then marched to City Hall for a peaceful proclamation around the theme: *Action is Key*. The walk was organized by Syracuse University students, including Iyanu Adeoba, Samantha Giraldo, Jaya Goodrich, Kelsey Jones, Adalia Millings, Ifeyinwa Ojukwu, Hawa Omar, Nicole Shanguhya, and Landrey Vercillo.



On October 1, we hosted our **1st Annual Block Party for Eliminating Racism** outside the YWCA Main Office, Zonta House, on Douglas and Graves Street. Our goal was to bring together residents of the Northside community and promote diversity, equity, and inclusion in our multicultural neighborhood. Community members enjoyed free food, games and activities for kids, dancing, music, and tables hosted by community partners.



On Wednesday, November 16, we hosted the **Spirit of American Women Celebration** at DoubleTree by Hilton. The event highlighted the empowerment and accomplishments of women and girls served through YWCA programs, as well as women in our Central New York community. The 2022 Spirit of American Women Awardees included:

- **Excellence in Volunteerism** - Tamica Barnett, Syracuse Fire Department
- **STEM Enrichment** - Terry Hopkins, C&S Companies
- **Leadership in Altruism & Advocacy** - Mary Nelson, Mary Nelson Youth Center; Lisa Sacco, Office of Assemblymember Pamela J. Hunter

Iris St. Meran of NewsChannel 9 served as our Mistress of Ceremonies, and the keynote address was delivered by Emily Kadar, Director of Women's Affairs in the Office of Governor Kathy Hochul.

A highlight was the presentation of the Spirit of American Women awards by our Girls Inc. at YWCA teens. Adrionna, Ungwa, and Karina all got up on stage for the first time and spoke in front of over 100 guests with charisma, courage, and strength.



During the summer, our YWCA team had its own special event: a **staff retreat** at the home of our Executive Director, designed to promote restoration and reconnection. We were joined by LaToya Jones of Healthcare Education Project 1199SEIU/GNYHA, who led conversations focused on:

- Reviewing and reflecting on current programs and services
- Rebuilding and strategizing ideas for improvement
- Team building and collaboration



YWCA STAFF

Administrative Office

Fanny Villarreal, Executive Director & CEO
Wenona Timmons, Deputy Executive Director
Heather Whalen, Operations Manager
Catie Jones, Development Director
Keely Marriott, Marketing & Events Coordinator
Sue Vollmer, Accountant
Kelly Abear, Administrative Assistant
Mary Cook, Administrative Assistant
Jonathan Rodriguez, Data Coordinator
James Wallace, Maintenance



Women's Residence Program

Stephanie Busby, Case Manager
Dawn Green, Case Manager
Tania Guntin, Domestic Violence (DV) Counselor
Felicia Hall, Senior Case Manager/DV Advocate
Nora Putman, DV Director

Suzan Anderson, Residence Supervisor
Trafina Coleman, Residence Supervisor
Arlena Gilliam, Residence Supervisor
Deb Mims, Residence Supervisor
Pamella Perry, Residence Supervisor
LamarRenee Vining, Residence Supervisor

Youth Leadership & Development

David Pittman, Youth Soccer Program Manager
Caitlyn Copfer, Girls Inc. at YWCA Program Manager
Tarea Mims, Girls Inc. at YWCA Youth Specialist
Ivette Pedrosa, Girls Inc. at YWCA Youth Specialist
Marianna Soto-Cordon, Girls Inc. at YWCA Youth Specialist

YWCA BOARD OF DIRECTORS

Amy Cronin, Chair
Lekia Hill, Vice Chair
Julie Burgess, Treasurer
Jennifer Caldwell, Secretary
Michele Dickey
Mary Earl
Precious Gerald
Sam Harmon
Shantel Henry
Tiffany Latino
Adriana Quiroga-Garcia
Shelly Thompson-Liedka
Holly Zahn



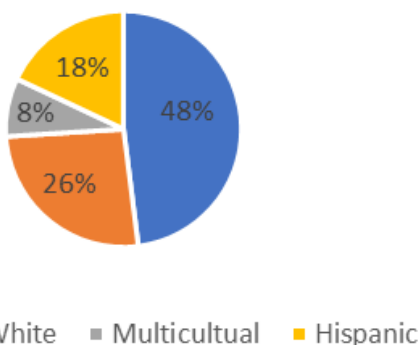
COMMITMENT TO DIVERSITY

At the YWCA, we envision a world of inclusion, diversity, equity and human decency. We envision a world of opportunity. We commit ourselves to the work of racial justice. We will get up and continue to do the work until "Justice, Just Is"! Until institutions are transformed, until the world sees women, girls, and people of color the way we do: Equal, Powerful, Unstoppable.

Communicating the anti-racist value of our organization in the mission statement, strategic plans, operating principles, job descriptions, employee handbook, client and vendor contracts, reports, events, newsletters etc., and in the symbols and images and messages we use. We commit to on-going examination of our DEI frameworks so that diversity is central to our mission and programs.

Program & Staff Demographics

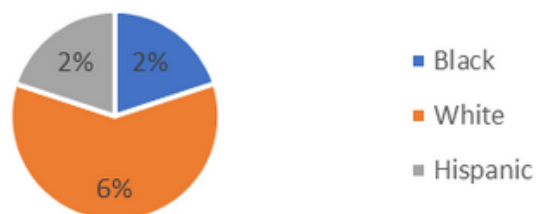
GIRLS INC. AT YWCA PARTICIPANTS



YWCA MANAGEMENT



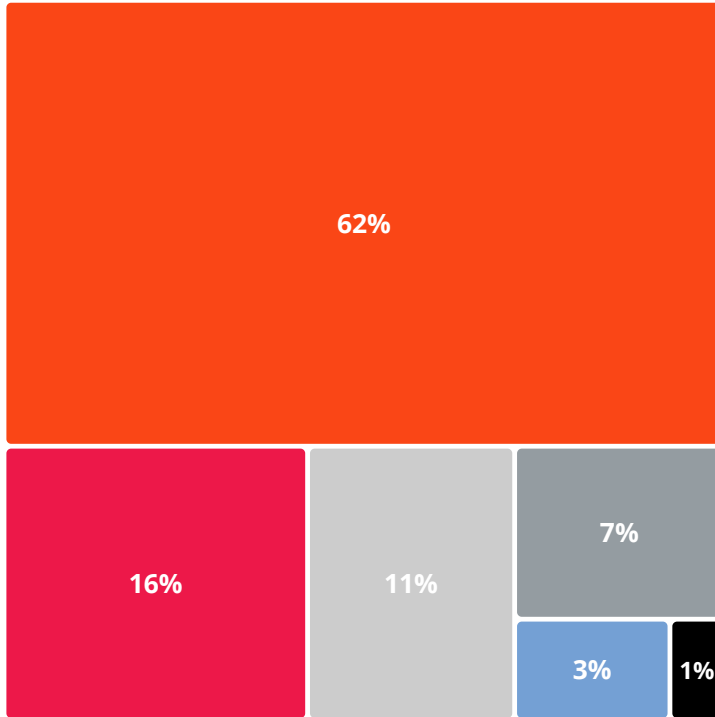
YWCA BOARD OF DIRECTORS



FINANCIAL INFORMATION

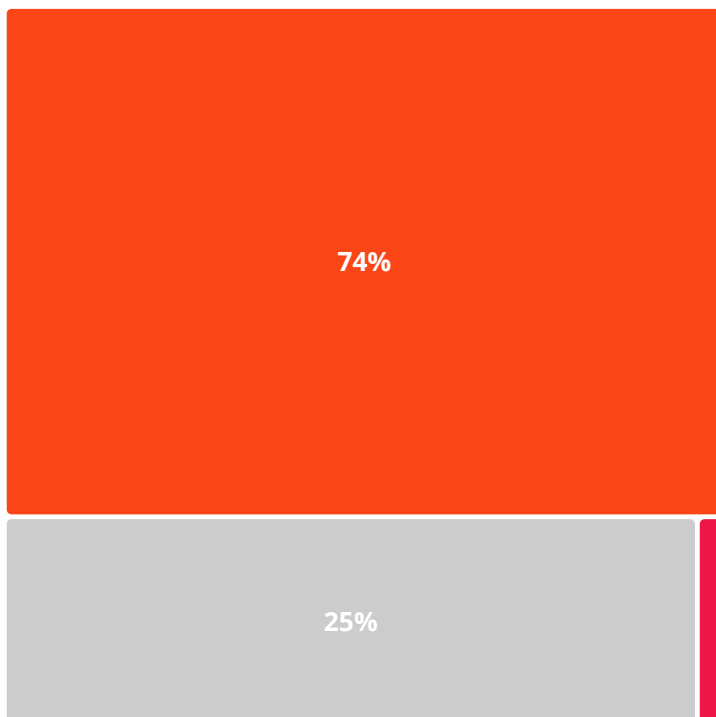
Public Support & Revenue

Fiscal Year: January 1, 2022 - December 31, 2022



2022 YWCA Income

Contributions/Grants	\$1,003,711.00
Investment Income	\$254,455.00
Gross amount from sales of Investments	\$178,351.00
Program Income	\$112,387.00
Gross Fundraising	\$49,921.74
Other Income	\$10,258.00
<hr/>	
Total Income	\$1,609,083.74



2022 YWCA Expenses

Program Expenses	\$1,129,479.89
Administrative Expenses	\$388,258.15
Fundraising Expenses	\$10,198.98
<hr/>	
Total Expenses	\$1,527,937.02

DONATIONS

Thank you to the individuals and organizations that supported the YWCA of Syracuse & Onondaga County, Inc. with a financial contribution in 2022, sustaining our continued efforts to eliminate racism, empower women, and promote peace, justice, freedom and dignity for all.

Judy Andrews	Excellus Health Plan
Sarah Andrews	Lori Fagan
Norm Andrzejewski	Maria Fibiger
Tamica Barnett	Lauren Flanagan
Ginny Biesiada	Maureen Fogaty
Michelle Billington	Earle Ireland & Julia Galante Ireland
Bond, Schoeneck & King	Kioanna Garner
David Boyle	Cathy Gaynor
Mary Brady	Precious Gerald
Beth Broadway	Elias Gwinn
Pam Brunet	Samantha Harmon
Deborah Buckborough	Shantel Henry
Julie Burgess	Cliff Hickok
Jennifer Caldwell	Lekia Hill
Nancy Carr	Cheryl Holdrege
Julie Cecile	Howard Hollander
Charter Communications	C&S Companies
CNY Community Foundation	Michela Hugo
Commonspace Properties	Andrea Jacobs
Jamie Cook	Doug & Catie Jones
Tom Copfer	Diana Jones
Amy Cronin	Sarah Jones
Deka Dancil	Rachel Kavney
Leyanis de la Pena	Michele Keller
Pam DeBellis	KeyBank National Association
Beverly Denninger	Jim King
Dermody, Burke & Brown, CPAs	King + King Architects
Michele Dickey	Elizabeth Catherine Charitable Foundation
Tracy DiGenova	Lori Klivak
Mary Dijiovanna	Brian LaClair
Karen Doster	Deborah LaPlante
Sheri Dozier Owens	Carrie Large
Mary Earl	Tiffany Latino-Gerlock
Tanya Eastman	Davona Lawrence
Emergent	Kelly Leaf

SE Lohret
Karen Love
Nancy Lowery
Lynn Law Firm
Maureen Macpherson
Manufacturers Association of Central New York
Keely Marriott
Melanie Marriott
Robert Mattucci
Rachel May
Charles Merrihew
Renee Mestad
Elizabeth Monaco
Jane Moseley
National Grid
NBT Bank
Marleigh Norton
Nunn's Home Medcal Equipment
OneGroup NY
Onondaga Community College Foundation
Pathfinder Bank
Melinda Patrick
Jaime Perez
Pinckney Hugo Group
David Pittman
PPC Broadband
Adriana Quiroga
Gina Rapasadi
Lisa Rhodes
Jeanne Rizzo
Rockbridge Investment
Alexis Rodriguez
Ronald Sacco
Carolynn Sarver
Joanne Sarver

Megan Sausville
Christina Sauve
Olive Sephuma
Arlyne Shannon
Margaret Shannon
Anna Silva
Joseph & Paula Speach
SRC
Starbucks
Suzanne and Mike Steger
Suzanne Stekl
Anne Stevens
Syracuse Orthopedic Specialists
Syracuse University
The M&T Charitable Foundation
The Rosamond Gifford Charitable Corp
Kristin Thompson
Shelly Thompson-Liedka
Toshiba Business Solutions
John & Julie Trimble
Trinity Health
University Radiology Associates
Terri Usherwood
Kathleen Vachon
Visions Federal Credit Union
Heather Wasacz
Francine Webb
Elizabeth Weber Worden
Wegmans Food Markets
Francine Whitman
Carol Whitney
Eunice Williams
Robin Woodson
Eileen Wurman
Holly Zahn

Every effort was made to guarantee the accuracy of our list of 2022 donors. If there are any omissions or errors present, please contact our team at operations@ywca-syracuse.org.



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empowering women**

ywca

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Onondaga County Inc.**

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